

# ANNUAL REPORT

## 2022



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**Shorewood Hills Police Department**  
**Jeffrey Pharo, Chief of Police**



# Chief's Message

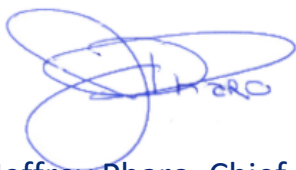
Welcome to the Annual Report of the Shorewood Hills Police Department (SHPD) for 2022! I am proud of all that our officers and civilian staff have accomplished this year, and to continue to serve as the leader of this department. Thank you for your confidence in me, but more importantly, in your police department. We are honored to serve this community.

In this report, you will find information about our services, staff, training, statistics, and special events that occurred during the year. One of the things that makes me so proud to work with the people that are the SHPD is the fact that in the 4 years that I have worked for this agency, there has not been a single citizen complaint lodged against a member of the SHPD. Conversely, we regularly receive notes of thanks, compliments, and commendations for jobs well done.

Recruitment and retention of personnel continue to be our biggest struggle. We aren't alone in that. Police agencies throughout the area are seeing frequent turnover, and unfortunately, personnel leaving the profession. We are working on strategies to address this challenge and to attract the best candidates for the SHPD. We have found some great personnel this year, and I'm hopeful we will continue to add more to our team.

Thank you for your continued support of the SHPD, and of our community, as well as for taking the time to review this report. If you don't already follow our social media or web site, I encourage you to do so. Be sure to sign up for Nixle alerts so you can remain informed on important SHPD and community news.

In Service,

A handwritten signature in blue ink, appearing to read "J. Pharo", with several loops and flourishes.

Jeffrey Pharo, Chief of Police

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# SHPD Mission, Vision, & Values

## MISSION STATEMENT

Through innovative thinking and goal setting, we are committed to providing unparalleled service to our community. We will continue to strengthen community relationships and public trust while striving for excellence through employee development, self-discipline, and strong leadership.

## VISION

The Shorewood Hills Police Department's Vision is to deliver quality law enforcement services, build trust, and improve the quality of life for our community.

## VALUES

**Service:** We will provide selfless commitment to our community, understanding our role as public servants goes beyond enforcing laws; to work in partnership with our community to solve problems, prevent crime, enhance the quality of life, and reduce the levels of fear, crime, and disorder.

**Honor:** We act with courage and will control our emotions and actions, regardless of circumstance. We will have the courage to confront danger and accept our moral responsibility to stand resolute against actions, which compromise our values.

**Professionalism:** As leaders in our community, we will perform our duties with character and competence while striving for innovation in law enforcement. With a constant focus on self-improvement, we act with uncompromising integrity to maintain public trust.

**Duty:** We have a commitment and responsibility to enforce laws without bias and believe it is our moral obligation to act with absolute impartial service to law. We will hold ourselves responsible for our performance and for the reputation and morale of our department.

# Services

The SHPD is proud to provide an array of services to our community. We are a full-service police agency, and in addition to law enforcement response, we offer the following services:

**Vacation Checks:** SHPD officers will check the security of your home while you are away. In the event of an emergency or problem with your home, the officer will contact you or your emergency contact. There is no fee for this service.

**Fingerprinting:** SHPD provides fingerprinting service for those that need background checks for licensure, Visas, or other needs. There is no fee for Village residents.

**Bicycle Licenses:** Licenses may be obtained in-person at the Police Department or at events such as Spokes to School. There is no cost for bicycle licenses, and they don't expire.

**Parking Permits:** Virtually the entire Village is restricted to 1 or 2-hour parking. Residents may obtain parking permits that allow them to park in excess of the time restriction.

**Gun Locks:** In partnership with Safe Communities, SHPD offers **free** cable-style gun locks.

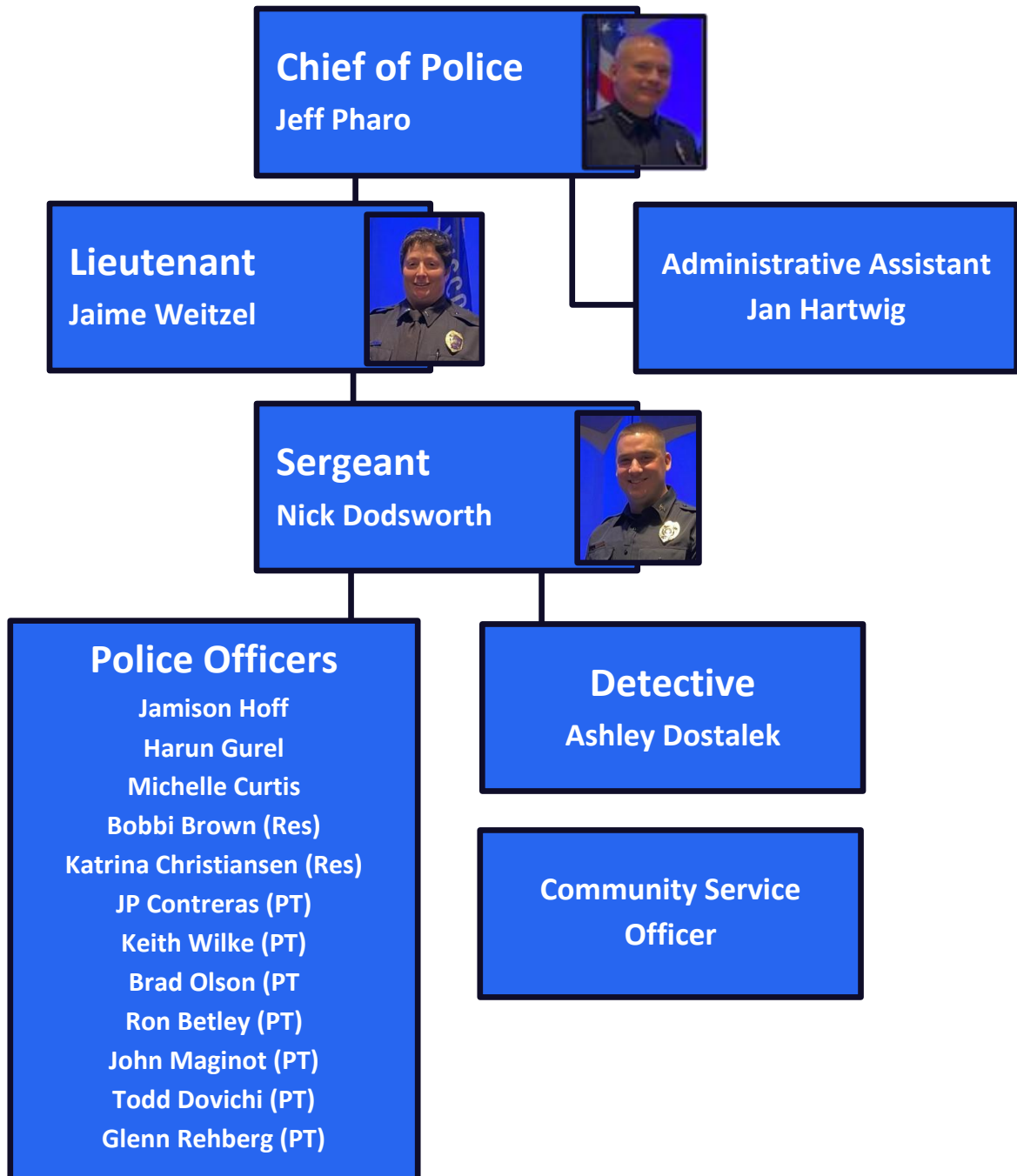
**Speed Board:** SHPD has a speed board trailer that can be placed on Village streets to make motorists aware of how fast they are traveling. Residents are encouraged to request the speed board be placed in areas where they see a need.

**Medication Lock Boxes:** In partnership with Safe Communities, SHPD offers **free** medication lock boxes.

**Med Drop Box:** In partnership with Safe Communities, SHPD has a permanent Med Drop box where anyone can dispose of unwanted medications for **free**. The Med Drop box is in the lobby of Village Hall and is available during normal business hours.

# Staffing

The SHPD is staffed by eight full-time, and six part-time sworn officers, a full-time administrative assistant, and a part-time community service officer. Our officers work eight-hour shifts, except for the sergeant, who works a 10-hour shift overlapping second and third shifts. Our part-time officers cover a range of shifts when the regular officer has time off.



The year brought some challenges, most notably with staffing. Like other police agencies, we struggled to maintain our full strength of officers and we were impacted by turnover. We are working on strategies to address hiring and retention. Fortunately, the 2023-25 contract for our patrol officers includes salary increases that make the SHPD more competitive. We have attracted some great candidates, and we are hopeful that once their training is complete, we will be running at full staff once again.

During 2022, PO Bobbi Brown and PO Katrina Christiansen left the SHPD for other careers. Administrative Assistant Nick Bybee transferred to the Department of Public Works. PO Michelle Curtis joined us as a full-time police officer in May. In October, we were lucky to hire Jan Hartwig as our Administrative Assistant. Jan came to SHPD after serving many years with the Town of Madison Police Department.

One highlight this year is the first SHPD-sponsored graduate of the Madison College Police Academy – PO Harun Gurel. Originally hired as a Community Service Officer, PO Gurel filled in as Administrative Assistant during the time we were without. He excelled at both of those roles. He is committed to the SHPD, and we sponsored him to attend the Police Academy from July to December. In January 2023, PO Gurel was appointed to a full-time Police officer Position with the SHPD.



Chief Pharos, PO Gurel, Lt. Weitzel, Sgt. Dodsworth

# Training

Prior to appointment to Police Officer, all SHPD officers must complete a WI Dept. of Justice approved police academy. Currently, the police academy consists of 720 hours of training. Once appointed, officers must complete a minimum of 24 hours of ongoing training each year, plus firearms qualification, and bi-annual emergency vehicle operations training. The SHPD provides in-service training to our officers that includes medical training updates, Taser recertification, firearms training, de-escalation, and other critical updates. Several of our officers are WI Dept. of Justice certified instructors.

SHPD personnel regularly attend specialized training, and all of our officers exceed the number of hours of required training each year. In 2022, SHPD personnel attended the following specialized training programs:

- Incident Command
- First Line Supervisor
- Intoximeter Operator
- TIME Agency Coordinator
- Officer Involved Critical Incidents
- Leadership in Police Organizations
- Vehicular Homicide Investigations
- Search Warrant Training
- Pursuit Intervention Technique
- Glock Armorer
- Dark Web and Cybercrimes
- Instructor Development
- Geofence Investigations
- Cryptocurrency Investigations
- Conducting Police Background Investigations
- Roadway Safety for Law Enforcement



# SHPD Calls for Service Summary

SHPD personnel responded to or generated a total of 5098 calls for service in 2022. Calls for service include all calls received from dispatch or generated by the officer. Calls like “traffic stop” and “check property” are typically proactive calls that officers are assigned to when they initiate the activity. Check property calls include Vacation Checks. Below is a listing of all call types and the number of each in 2022.

<b>Call Type*</b>	<b>Number of Calls</b>
911 Abandoned Call	15
911 Call Playing w/Telephone	2
911 Call Question	13
911 Call Silent	35
911 Call Unintentional	60
911 Disconnect	24
911 Misdial Call	4
Accident Citizen Report	1
Accident Hit and Run	20
Accident Private Property	13
Accident Property Damage	51
Accident Unknown Injuries	8
Accident w/Injuries	17
Adult Arrested Person	8
Alarm	116
Animal Bite	1
Animal Complaint/Disturbance	9
Animal Found	1
Animal Stray	13
Annoying/Obscene Phone Call	1
Arson	1
Assist Citizen	221
Assist Citizen Lake	4
Assist Court	1
Assist EMS/Fire	117
Assist Police	233
ATL Person	1
Battery	2
Burglary Non-Residential	9
Check Person	144
Check Property	1856
Civil Dispute	1
Conveyance	2
CPS Info	1

Damage to Property	31
Damage to Property Graffiti	5
Death Investigation	2
Disturbance	20
Disturbance Unwanted Person	11
Domestic Disturbance	5
Drug Incident/Investigation	7
Follow-Up	28
Foot Patrol	2
Found Person	2
Fraud	8
Fraud/Identity Theft	1
Information	236
Intoxicated Person	3
Juvenile Complaint	9
Landlord Tenant Trouble	1
Liquor Law Violation	1
Missing Adult	2
Missing Juvenile/Runaway	1
Neighbor Trouble	2
Noise Complaint	12
OMVWI Arrest/Intoxicated Driver	9
Panhandling Complaint	7
Parking Complaint On Street	238
Phone	51
PNB/AED Response	6
Preserve the Peace	7
Property Found	30
Property Lost	4
Recovered/Stolen Outside Agency	1
Road Rage	3
Safety Hazard	76
Serving Legal Papers	21
Sexual Assault of a Child	1
Silent Case Number	1
Solicitors Complaint	1
Special Event	3
Stalking Complaint	2
Stolen Auto	1
Stolen Bicycle	1
Suspicious Person	17
Suspicious Vehicle	60
Test 911 Call	3
Theft	15
Theft from Auto	3
Theft Retail	6

Threats Complaint	7
Traffic Arrest	1
Traffic Complaint/Investigation	242
Traffic Incident	2
Traffic Stop	876
Trespass	1
Unknown	2
Violation of Court Order	6
<b>Total:</b>	<b>5098</b>

\* Call Type names are determined by consortium of records management system users and UCR reporting requirements for standardized reporting.

# Notable Calls for Service

Each day, SHPD Officers respond to a variety of calls for service. The nature of the calls varies widely, and many in the community don't know what we really do respond to. The following is a summary of notable calls for service in 2022:

On 2/1/22, SHPD officers assisted Madison Police after a suspect wanted in several shootings and stolen vehicle incidents fled from them into a nearby neighborhood. Officers were able to locate the suspect and take him into custody.

On 2/3/22, SHPD officers assisted Beloit Police recover a vehicle from the 2700 block of Marshall Ct. related to a shooting that occurred in Beloit on 1/29/22.

On 3/22/22 at 1:39am, a SHPD officer attempted to stop a traffic violator. That person fled at high speed, with no headlights. Consistent with SHPD policy, the officer did not pursue it. The officer followed up on the incident and arrested the driver for several traffic charges and for fleeing.

On 3/24/22, in response to ongoing problems with a disruptive person, Lt. Weitzel and UWPD officers conducted training for UW Health Clinic personnel related to that person, as well as personal/clinic safety in general. In addition to that training, Lt. Weitzel has been working with UWPD, UW Health Security and US Probation and Parole to get this person to cease his behavior.

On 3/28/22 the Dane County Sheriff Tactical Response Team and the Madison Police Department's Violent Crimes Unit served a search and arrest warrant at an apartment building in the 4200 block of University Ave. A suspect was arrested related to a 2021 homicide in the City of Madison. SHPD officers assisted with some planning aspects of the operation and with traffic control during the warrant service.

On 3/29/22 at 12:54pm, a stolen car fled from Madison Police on Whitney Way. The suspects abandoned the car and fled into a nearby neighborhood. A SHPD officer (on the way to a stolen car task force meeting...) responded to assist, and both suspects were arrested after they ran from a backyard. The suspects requested an Uber while they were running.

On 4/24/22 at 4:30pm, a SHPD officer investigated a motor vehicle crash in the 3700 block of Lake Mendota Dr. The driver was arrested for OWI after she drove through a fence and onto a tree on the Blackhawk Country Club grounds. Fortunately, no one was injured. This was this driver's 4<sup>th</sup> OWI arrest, and her blood alcohol concentration was 3 times the legal limit.

On 5/22/22 at 11:47pm, a SHPD officer responded to assist Middleton PD with a subject that repeatedly fled from officers in her vehicle throughout Dane County. The subject fled Middleton PD, and then the SHPD officer, who did not engage in a pursuit, compliant with our policy. Soon after, the subject was followed to the UW Hospital ER entrance where she was boxed in by SHPD and UWPD, taken into custody, and ultimately detained on a mental health commitment by another agency.

On 6/5/22 at about 2:04pm, a car was stolen on the east side of the City of Madison. The car owner had gone into a restaurant to pick up food and left the car running. When he came back out, the car, and his disabled

elderly father inside of it, were gone. Madison PD started a large-scale search for the car. About 45 minutes later, Chief Pharo was involved in that search when he found the car on Park St. at Johnson St. Chief Pharo followed the car and worked with other officers to make a plan that would not put the victim in the car in danger. The victim was able to convince the suspect to take him to the UW Emergency Room, and when the suspect got out of the car to get the victim out, he was met by Chief Pharo and other officers, who took him into custody without further incident. The victim was unharmed.

On 6/5/22 at 7:27pm, a SHPD officer responded to Metro Market, where an employee had been punched in the face 5 times after confronting a suspect that was stealing alcohol. The suspect fled prior to police arrival, but Detective Dostalek was able to identify the suspect and referred charges of battery and retail theft.

On 6/11/22 at 2:17pm, a known subject purchased alcohol at Steve's Liquor in violation of court order that he not possess or consume alcohol. This man has a violent history that includes weapons violations. Det. Dostalek referred felony bail jumping charges.

On 6/21/22 at 10:37am, Det. Dostalek responded to a hit and run crash on University Av. at University Bay Dr. Det. Dostalek worked through several resources to identify the at-fault suspect driver and charged him with hit and run and other charges related to the crash.

On 6/23/22 at 3:53pm, a SHPD officer responded to the bathroom of a business where a man had overdosed and was unconscious. The man was revived by EMS and transported to the hospital. He was on leave from a treatment facility and has several open drug-related cases. He was charged with possession of heroin, felony, and misdemeanor bail jumping.

On 7/1/22 at 4:50pm, SHPD officers responded to the 2800 block of Marshall Ct. for a car vs. pedestrian crash. The pedestrian suffered significant injuries. SHPD was assisted by Madison Police, Madison Fire/EMS, and the WI State Patrol Technical Reconstruction Unit.

On 7/21/22 at 5:00pm, a SHPD officer noted a subject following her on patrol. This subject has a history of threatening & intimidating behavior towards officers and other citizens. Due to the behavior of the subject and the fact that the officer was the only one in the area, the officer took evasive action to de-escalate the situation. The officer learned that this man was subject to bail conditions from a recent arrest and was violating his conditions of release. The officer submitted charges to the District Attorney's Office. That subject was arrested several times after that for similar behavior.

On 7/22/22 at 11:34 am, a SHPD officer responded to assist Madison Police at a homicide that occurred on the north side of the city. The homicide and a related shooting incident took place within minutes of each other, MPD resources were thin, and a request was made for other agency assistance as available. SHPD had extra resources working, and the SHPD officer was able to respond, equipped with a ballistic shield that was available for deployment. The SHPD officer assisted with the apprehension of a suspect that ran from one of the involved vehicles and was found hiding in a marshy area.

On 8/9/22 at 12:30pm, a SHPD officer responded to assist VA Police with a person that jumped off their parking ramp.

On 8/9/22 at 1:20pm, a SHPD officer responded to assist the UW Hospital Emergency Room by assisting to identify a deceased person using our Fast ID system.

On 8/19/22 at 7:30am, a SHPD officer responded to assist in identifying a deceased person found floating in Lake Mendota using our Fast ID system.

On 8/21/22 a SHPD officer took the report of a burglary that occurred to a business at approximately 2:35am. The incident, captured on store surveillance video, showed the masked and gloved suspect trying numerous ways to get into the business, but ultimately gaining access by moving a dumpster so he could climb onto a section of roof then break out a window.

On 8/23/22 at 3:50am, a SHPD officer responded to a fire that had been set by a subject having a mental health crisis. The subject was detained on a mental health commitment. This incident and commitment process took approximately 12 hours to complete, using 3 SHPD officers, 2 on overtime.

On 9/2/22 at about 1:27pm, SHPD officers were returning to the Village from the radio shop on the east side of Madison. As they were on Stoughton Rd. at Highway 30, they encountered a stolen car that was operating recklessly at over 100 MPH. The vehicle fled when the officers attempted to stop it. In accordance with SHPD policy, the officers did not pursue it. As the officers continued traveling on Stoughton Rd., they found that the suspect vehicle had crashed at the intersection of Stoughton Rd. and Buckeye Rd. The SHPD officers assisted at the crash scene and attempted to locate the suspects that fled on foot. They were not located. No one was injured during the crash.

On 9/22/22 at about 2:30pm, SHPD officers responded to a retail store in the Village for a disturbance. A customer was out of control, threatening, and caused a large disturbance in the store. The suspect left prior to the arrival of officers. The officers located the suspect nearby and found her to be uncooperative. The suspect attempted to flee, then resisted officers, but was ultimately arrested for Disorderly Conduct and Resisting/Obstructing Police.

On 10/4/22 at 8:06am, SHPD officers responded to a motor vehicle vs. bicyclist hit and run crash on University Bay Dr. in a construction area. Construction workers were able to get the license plate number of the hit and run suspect, and officers were able to immediately follow-up, locate, and charge the suspect in this case. The bicyclist sustained serious, but not life-threatening injuries.

On 10/8/22 at 11:26pm, a SHPD officer (assisted by UWPD) took an intoxicated, suicidal person who was walking in front of traffic on Highland Av. into protective custody and conveyed them to the hospital for evaluation.

On 10/13/22 at 7:52pm, a SHPD officer utilized the Fast ID system to assist a WI Dept. of Justice, Div. of Criminal Investigation agent with the identification of a deceased person.

On 10/14/22 at 12:56am, a SHPD officer assisted VAPD officers with an assaultive person outside of the VA Hospital.

On 10/22/22 at 5:28pm, a SHPD officer stopped a vehicle for speeding: 90 MPH in a 40 MPH zone.

On 11/6/22 at 9:47am, SHPD officers assisted UW Police at the UW Emergency Room. A person suffering from a mental health emergency was in his vehicle threatening suicide. SHPD officers assisted with a secure perimeter and with taking the subject into protective custody for further evaluation.

On 11/6/22 at 1:32pm, SHPD officers received information about a wanted person near the VA Hospital. SHPD officers located the subject on Highland Av. and arrested him on 5 felony warrants that carried a total of 13 charges.

On 11/09/22 at 12:49pm, a SHPD officer responded to the VA Hospital to assist VA Police with a discharged patient that had been disruptive and behaving inappropriately in the hospital. He was arrested for a parole violation and transported to jail.

On 11/28/22 at 9:26pm, a SHPD officer responded to the VA Hospital to assist VA Police with an uncooperative patient that was aggressive towards hospital staff and VA PD officers. He was arrested and transported to jail.

On 12/2/22 at 2:00 p.m., SHPD Officers responded to the 2700 block of Marshall Ct. for the report of a disturbance/fight inside of a moving car. The call originated in downtown Madison, but the car continued into Shorewood Hills. SHPD Officers arrived and intervened until City of Madison Police Officers arrived and completed the investigation (this was a MPD case since it originated in their jurisdiction). One of those involved was arrested for Domestic Disorderly Conduct.

On 12/3/22 at 1:06 p.m., SHPD Officers responded to an apartment in the 2700 block of Marshall Ct. for a Domestic Disturbance. A person involved was arrested for Domestic Battery, Disorderly Conduct, and Criminal Damage to Property.

On 12/7/22 at 7:30 p.m., a SHPD Officer assisted VA Police with the arrest of a subject and transported that person to jail.

On 12/14/22 at 7:49 a.m., a SHPD Officer responded to assist Madison Police with a subject found inside of a middle school. The subject was in the school under odd circumstances, and as unable/unwilling to identify himself. The SHPD Officer used our Fast ID system to positively identify the subject as a person that was listed as missing and endangered from a group home in another city. The subject had been wandering in the rain and cold (+/- 34 degrees) temperatures for 2 days.

On 12/16/22 at 8:43 p.m., a SHPD Officer responded to assist with a confused elderly subject that was in a business in the 2800 block of University Av. The Officer found that the subject was listed as a missing and endangered person that wandered away from home earlier in the day (avg. temp 25 degrees). The subject was reunited with family.

# Special Events 2022

Each year, SHPD personnel have great opportunities to participate in special events that occur in the Village.

Drug Take Back Event: On 4/30/22 the SHPD participated in the Spring Drug Take Back event. We had our garage doors open so people could drive through the squad bay and hand off their unwanted medications to our officers. WI Attorney Josh Kaul stopped by and spoke with the media about this important service opportunity. WI State Senator Kelda Roys and WI State Representatives Sheila Stubbs and Lisa Subeck also stopped in to spend some time at the event. We took in a total of 122.4 pounds of unwanted medication. During this event, 59,840 pounds of unwanted medications were collected in Wisconsin, the most in the country.



PO Hoff, Det. Dostalek, Sen. Roys, Rep. Subek, Rep. Stubbs, Chief Pharo

Spokes to School: On 5/4/22, SHPD and UWPD officers participated in the national bike-to-school event. Officers had a table set up outside of the school and assisted residents with bike registrations and provided safety information for the kids.





Drug Take Back Event: On 10/29/22 the SHPD participated in the Fall Drug Take Back event. We had our garage doors open so people could drive through the squad bay and hand off their unwanted medications to our officers. During this event, we collected 134.9 pounds of unwanted medication. Throughout the state, 54,040 pounds of unwanted medication were collected during the event, again, the most in the country. WI ranks third in the country since the inception of the program in 2010, behind California and Texas. As a reminder, the SHPD has a permanent drug collection box in the lobby of Village Hall that is accessible during normal business hours.

Shop with a Cop: SHPD officers participated in the annual Shop with a Cop program and served two local families shop for gifts for their families during the holiday season. The Shorewood Hills Law Enforcement Association (SHLEA) is a member agency of Shop with a Cop – Dane County and provides financial support for this organization. Tax-deductible donations can be made to either program at any time of the year. Thank you to those who donated to this event this year!



Ronald McDonald House: SHPD personnel (sworn and civilian), and other VoSH personnel volunteered to wrap holiday gifts at Ronald McDonald House. It was the best turn-out of volunteers that we have seen for this event. Volunteers included the SHPD Chief, Lieutenant, Sergeant, Detective and other Officers, our Admin. Assistant, the Village Administrator and all Admin. staff, as well as the Court Clerk! Not only was this a great opportunity to provide a service to the community, but it was also a great team-building event.



# SHPD News for 2022

Some notable changes, additions, and events around the SHPD in 2022:

## February

In November of 2021, WI Act 82 went into effect and established new statutory requirements for WI law enforcement agencies related to creating, collecting, and sharing employment information as part of the recruitment and hiring processes. SHPD took steps to immediately become compliant with the Act, and additionally, by February 2022:

- Converted all SHPD personnel records to an electronic format & created an “employment file” for each employee as required by the act.
- Updated policies, procedures, and standards to correspond with the Act’s requirements:
  - No nondisclosure agreements.
  - SHPD will not consider applicants that meet the requirements for decertification by the WI Law Enforcement Standards Board.
  - Instituted the use of a new waiver for candidates that allows a deeper dive into law enforcement personnel records.

## March

Fast ID: SHPD deployed a Fast ID system. Our Fast ID system identifies an individual by capturing one or multiple fingerprint images in the field and comparing them with regional and national databases. When we need to positively identify someone who is either unwilling or unable to identify themselves, Fast ID may be of help. SHPD is one of very few agencies with this technology in the area, and we are able help other police agencies, hospitals, and other public safety teams. (By policy, SHPD will not use force or coerce those who do not voluntarily submit their fingerprints.)

## June

Ballistic Shields: All SHPD squad cars are now equipped with ballistic shields, a critical piece of equipment for officer and subject safety. Shields give officers time, and a measure of safety in many circumstances. Not only are ballistic shields crucial in firearm-related calls, but they are also beneficial as protection against blunt force, edged weapons, and in crowd control situations. Previously, SHPD needed to rely on other agencies to provide shields, and commonly, they are only carried in supervisor squad cars or are kept in stations. This addition means we have shields immediately available not only for our officers, but for our partner agencies.

Naloxone: SHPD was awarded a Division of Health Services and Dept. of Justice Narcan Direct grant for the provision of Narcan (Naloxone) through 2025. SHPD officers carry the life-saving drug for use in Opiate overdoses, and this grant ensures that we can immediately replace used and expired doses at no cost and increase the number of doses we have deployed.

CIB Audit: A year-long project completed, and SHPD has passed the Crime Information Bureau (CIB) Audit, meaning that we are compliant with Criminal Justice Information Services (CJIS) security requirements.

## **October**

Pet Microchip Reader: The SHPD learned that the veterinary clinic that we relied on for emergency pet services would no longer be helping with lost or stray animals. As one way to provide better service when we encounter stray animals, the SHPD obtained a microchip reader. SHPD officers can use the scanner to check for microchips, and when one is located on an animal, we can check a database for owner records, and directly contact the owner. This will make our response to lost or stray pets more efficient, and be less stressful for the pets, as we may not need to transport them to the Humane Society, involve Animal Services officers, or otherwise find temporary shelter for them. Within days of obtaining this reader, we were able to identify some dogs that had gotten out of their yard and reunite them with their owner within 15 minutes.

# Shorewood Hills Law Enforcement Association (SHLEA)

The Shorewood Hills Law Enforcement Association (SHLEA) is the charitable arm of the Shorewood Hills Police Department. SHLEA is a registered 501 (c)(3) charitable organization founded by members of the SHPD in 2001. SHLEA funds are used to ensure that the SHPD has the ability to give back to the community by providing volunteers and support to charities such as Special Olympics, Ronald McDonald House, Shop with a Cop, and others. Your donations also help fund equipment and supplies necessary for public safety, officer safety, and emerging technology outside of budgeted items, or when budget amounts run low. Thank you for taking an active role in public safety, and for helping us fulfill our mission.

SHPD challenge coins are available for purchase, and all proceeds go to SHLEA.



For more information on SHLEA or to donate, please contact Chief Pharo or Detective Dostalek.

# Required Annual Reports

SHPD policy requires that each year, SHPD Command Staff compile reports relating to Use of Force, Bias-Based Policing, Internal Affairs Complaints, and Squad Car Crashes.

## Use of Force

Section VII of the Shorewood Hills Police Department (SHPD) Policy 01.04, "Structure, Accountability, and Command Authority" requires that each year, the SHPD Chief of Police compiles a report that summarizes Use of Force by SHPD Officers. SHPD Officers are required to complete a Use of Force report for any use of force that is at the "Control Alternatives" or higher level in the Intervention Options.

In 2022, SHPD Officers had 9 reportable uses of force. All Use of Force reports are reviewed by SHPD supervisory personnel and the Chief of Police. None of those uses of force by SHPD personnel resulted in injury to anyone involved, and all instances were found to be reasonable and necessary uses of force. A summary of those incidents:

Date	Time	Case Number	Gender	Race	Age	Summary of Incident	Disposition
3/2/22	1:17pm	22-78323	Male	White	31	Subject having a psychological emergency was suicidal and threatening self-harm in his residence. Subject tried to flee from Officers and was decentralized and handcuffed. Subject was escorted to squad car and a spit hood was applied when subject spit at Officers and healthcare personnel.	Hospital Evaluation
3/4/22	8:54am	22-80937	Male	White	31	Same subject as 3/2/22 entry. Subject attempting self-harm and tried to flee from Officers. Subject was decentralized and handcuffed. Escort techniques were utilized by Officers when subject was non-compliant with walking.	Mental Health Commitment
3/29/22	1:04pm	22-151638	Male	Black	Teen (x3)	SHPD Officer assisted Madison Police with apprehension of stolen vehicle suspects that fled on foot and were hiding in a yard. SHPD Officer pointed handgun at suspects during apprehension.	Madison Police Arrest

4/24/22	3:04pm	22-151638	Male	Black	25	Suspect fled from Madison Police in a vehicle, then on foot, and remained non-compliant once caught. SHPD Officer assisted with apprehension and used compliance hold.	Madison Police Arrest
5/22/22	11:47pm	22-193578	Female	White	39	Suspect led multiple police agencies on several vehicle pursuits and was captured by Officers from SHPD and other agencies. SHPD Officer assisted in decentralizing the suspect when she tried to flee from police on foot. SHPD Officer used compliance hold during handcuff and restraint process.	UW Police Arrest and Mental Health Evaluation.
6/5/22	2:56pm	22-214568	Male	White	33	SHPD Officer located a stolen vehicle with a potential hostage inside. SHPD Officer pointed handgun at suspect during stop and apprehension.	Madison Police Arrest
9/22/22	2:43pm	22-388445	Female	White	32	Suspect tried to run from SHPD Officers. Officers decentralized the suspect and used compliance holds while handcuffing the suspect. Officers used escort techniques to move suspect to squad car when she refused to walk.	Arrest Jail
10/8/22	11:24pm	22-413109	Female	White	29	Subject was intoxicated and having a psychological emergency. Subject tried to run into traffic and Officers took hold of her arms. Subject tried to pull away but fell to the ground where she was stabilized and handcuffed.	Hospital Evaluation
10/14/22	12:56am	22-420357	Male	White	70	SHPD Officer assisted VA Police with the arrest of a combative subject. SHPD Officer used a compliance hold.	VAPD Arrest

## **Bias-Based Policing**

Section I of SHPD Policy 01.11, Biased-Based Policing, directs that annually, the Lieutenant shall prepare a summary report for the Chief of Police to disseminate to the Public Health and Safety Committee and the Village Board. That annual summary report shall include but not be limited to:

- Listing each complaint.
- Explaining any action(s) taken.
- Recommending training needs.
- Recommending policy changes.

**There were no formal complaints lodged against any member of the SHPD related to allegations of biased-based policing in the calendar year 2022.**

## **Internal Affairs Complaints**

Section VII of the Shorewood Hills Police Department (SHPD) Policy 01.04, "Structure, Accountability, and Command Authority" requires that each year, the SHPD Chief of Police compile a report that summarizes Internal Affairs Complaints.

**There were no formal complaints lodged against any member of the SHPD in the calendar year 2022.**

## **Squad Car Crash Review**

Section VII of the Shorewood Hills Police Department (SHPD) Policy 01.04, "Structure, Accountability, and Command Authority" requires that each year, the SHPD Chief of Police compiles a report that summarizes reviews of squad car crashes.

**There were no crashes involving SHPD squad cars in the calendar year 2022.**

# Compliments and Commendations

The SHPD frequently receives compliments or notes of thanks, and officers are recognized for exceptional service or performance. A summary of compliments and commendations from 2022:

SHPD: We received a note of thanks from a person that was involved in a vehicle crash on University Av. There were minor injuries, and although the crash happened on the city side of the street, SHPD took the call because it was rush hour, and MPD had nobody in the area. Her note stated, "Thank you for taking care of us. Your kindness made a bad situation so much better than it could have been. I'm so grateful for you staying (even though you could have just left it to MPD once you knew we were safe), for taking care of the details including making sure we had all the information we needed, and making sure (the other driver) got to her appointment at the VA."

PO Katrina Christiansen: A person involved in a crash on University Av. at University Bay Dr. posted on Facebook and sent us a message thanking PO Christiansen for going above and beyond in her response to the crash.

SHPD: On 2/3/22, SHPD received a fruit and cheese basket from a resident as a thank you for vacation checks performed while they were gone.

SHPD: SHPD officers assisted in a series of incidents and helped bring some resolution to the impacted parties. One person involved shared, "We would also like to say that Shorewood Hills police have exhibited a level of caring, concern and professionalism in how they have handled this situation that is exemplary."

PO Bobbi Brown: PO Brown received a letter from a citizen thanking her for "being so professional and respectful" during a traffic stop. The letter concluded by wishing PO Brown a safe night and telling her to "keep up the good work."

CSO Harun Gurel: Admin. Assistant Nick Bybee and others noted how great a job that Harun did while covering the admin. duties while Nick was out on leave after his child's birth. Nick noted how little he had to do to catch up, and how Harun had gotten everything done without error.

SHPD: The SHPD received a pack of letters from students at Shorewood Hills Elementary School to thank us for helping them. On 4/13/22 a large group of students went on a field trip to Hilldale, and SHPD personnel helped them cross University Av. on their way over and back.

Lt. Jaime Weitzel and PO Michelle Curtis: The LT. and PO Curtis responded to a 9-1-1 disconnect call at a Village residence. After, we received an email thanking the officers for checking on them. The email also included the following: "Living in Shorewood is a privilege we don't take lightly, and we know that our quality of life is in large part because we have such a dedicated and concerned police department. We really appreciate all that you and the department do to keep us safe." To Lt. Weitzel, they specifically commented, "You stand out to us as an exceptional officer... you are kind, friendly, helpful and every interaction we have had with you has been nothing short of awesome. I feel comfortable knowing that you are out there. Thank you."

Lt. Weitzel and PO Curtis: On 6/5/22, Lt. Weitzel and PO Curtis responded to assist with a woman with dementia that had wandered from home and was found by Blackhawk Country Club grounds crew personnel.



SHPD officers were able to locate the woman's family and reunite them. The woman's daughter wrote, "Thank you for the kindness you showed both my aunt and myself today. That short time she was missing seemed like hours to me at the time. That was the first time she left, and we spent the afternoon finding ways to "dementia proof" our house. Thank you and your officers for treating my aunt so kindly. She is a very important part of our family, and we all appreciate what the Shorewood team did for her." (The family was provided with information on the Dane County Sheriff Care Trak program.)

PO Keith Wilke: A citizen thanked PO Wilke for his assistance when her car died on Locust Dr. She pointed out his kindness in waiting with her for the AAA tow truck, and then giving her a ride home.

SHPD: A citizen brought cupcakes to the SHPD to thank officers for their assistance when they removed a deceased animal from their yard.

SHPD: A University Bay Dr. resident stopped by the station to let all the officers know how thankful he and his wife were about the increased traffic enforcement on University Bay Dr.

SHPD: The victim of a car vs. pedestrian crash called to thank all who responded when she was injured, and for the care shown during follow-up contacts.

PO Michelle Curtis: A business owner called to commend PO Curtis for her assistance in securing his business. During the night, PO Curtis was completing property checks and found the open door. PO Curtis was, at the time, unable to contact a key holder that could respond. PO Curtis was able to secure the door herself. The business owner was very happy to know that SHPD Officers actually do check doors and deal with problems when they find them.

SHPD: On 10/26/22 at 2:20pm, SHPD officers assisted in the return of two dogs that had gotten out of their yard when a gate was left open. The dogs had no collars. The SHPD had just recently obtained a microchip reader for just this type of incident and the officers were able to identify the dogs and contact the owner. The very grateful owner of the dogs responded immediately (total time from SHPD getting the dogs to the owner reuniting was about 15 minutes), and later, returned with Crumbl Cookies for VoSH personnel.

SHPD: On 10/29/22 the SHPD held a drug take back event. During that event, several people expressed their thanks for the SHPD offering this service. A couple mentioned that they appreciate the services that the Village overall offers residents, ranging from frequent brush and yard waste collection by DPW, to the availability and ease of contact with Village Hall staff, and to all the services offered by the SHPD, the access to police officers, and their visibility in the community.

PO Bradley Olson: The Shorewood Hills Municipal Court received a letter from a citizen that was stopped by PO Olson for a traffic violation. In the letter, the citizen described PO Olson as "very kind and understanding." She closed her letter with, "I also appreciate Officer Olson's demeanor and time in administering this citation and answering my concerns and questions." This feedback is typical of how SHPD Officers do their jobs and connect with citizens, despite the circumstances. When an officer issues a citation yet receives "thanks" from the motorist, it clearly shows that the officer supports the mission, vision, and values of the SHPD.

Lt. Jaime Weitzel: On 12/21/22 I was with leaders from several nearby police agencies, and one wanted to specifically recognize Lt. Weitzel. He stated that recently, their agency needed assistance due to a high volume of calls for service, and they requested SHPD to respond to a call on their behalf. He stated that Lt. Weitzel took the call without question, responded immediately, and handled the call expertly. He stated that they really appreciated the assistance and the great response from the SHPD.

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